



REPLY TO  
ATTENTION OF

DEPARTMENT OF THE ARMY  
OFFICE OF THE ASSISTANT SECRETARY OF THE ARMY  
ACQUISITION LOGISTICS AND TECHNOLOGY  
103 ARMY PENTAGON  
WASHINGTON DC 20310-0103

18 OCT 2001



SAAL-ZAC

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Placement of Army Civilian Command Select List (CSL) Product/Project Managers (PMs) in DoD Acquisition Rotational Assignments

The Defense Acquisition Workforce Improvement Act and implementing legislation have long recognized the significant contributions made by the Department of Defense's (DoD) Product/Project Managers (PMs). The Army Acquisition Corps (AAC) is especially proud of its cadre of skillful acquisition leaders who have served successfully as PMs for critical Army acquisition programs. Our civilian PMs who serve in such positions offer a vast amount of experience, expertise and potential that are of tremendous benefit to any acquisition program or defense activity.

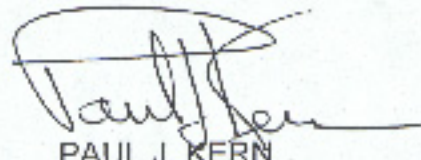
I am pleased to announce that the AAC and the Office of the Secretary of Defense (OSD) plan to launch a new program that will permit civilian Army PMs who are completing their PM assignments to serve in DoD acquisition organizations in order to gain valuable broadening experiences and contribute to DoD missions. The program period will be approximately three years long. The former PMs (GS-14/15 or equivalent demonstration project broadband/payband) will reside on the Army Acquisition Executive Support Agency's (AAESA) rolls with salary being paid by AAESA. At the end of the OSD assignment, the individual will return to an Army organization unless he or she has accepted another position. There may also be the possibility of a follow-on assignment to industry after the OSD tour is completed. Subsequent placement may be accomplished through the execution of the AAC Mobility Agreement.

Like the objectives of the Defense Leadership and Management Program (DLAMP) rotational assignment, the PM rotational assignment program objective is to share the hard-earned and honed Army PM's talents with DoD so all involved may benefit from the cross service assignment. Employees may use their PM rotational assignment to satisfy the DLAMP rotational assignment requirement. Because DLAMP allows for occupation-specific training as one of the developmental program elements, the PM three-year rotational assignment can count as credit toward satisfying this DLAMP requirement. I plan to expand this DoD acquisition rotational assignment program in the future to place civilian Senior Service College graduates in a similar manner. To this end, I ask for your support as the Army Acquisition Career Management Office (ACMO) develops this program.



The ACMO is developing implementation instructions for the program that is scheduled to commence in June 2002. Since this is an evolving program, initial assessment and refinement will occur after the first year of operation. The U.S. Total Army Personnel Command, Acquisition Management Branch is responsible for coordinating these assignments. Additional roles and responsibilities will be defined in the implementation instructions. I appreciate your support as we continue to explore opportunities that will ensure that the warfighter is provided the best acquisition support possible.

Point of Contact at the ACMO is Ms. Mary McHale (703) 604-7112.



PAUL J. KERN  
Lieutenant General, GS  
Director  
Acquisition Career Management

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